

**ST. MARY'S COLLEGE (AUTONOMOUS)
RE-ACCREDITED WITH A+ GRADE BY NAAC
THOOTHUKUDI-628001, TAMIL NADU,
NEWS LETTER: 2020 - 2021**

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Editorial Team



Department of Human Resource Management

•Dr.Mary Judith Reese Fernando

Associate Professor of Commerce & Coordinator of MHRM

•Mrs. M.Fatima Lucia Sheeba

Assistant Professor of MHRM

•Ms. A. Rashitha Banu

Assistant Professor of MHRM

•Mrs. C.S. Purnima

Assistant Professor of MHRM

The Editorial Team is responsible for overseeing the publication process, including reviewing content, ensuring academic quality, and maintaining the standards of the department's materials. With expertise in Human Resource Management and a commitment to excellence, the team plays a crucial role in shaping the department's communication, reports, and publications.

HOD's Messages

It is with great pride that I reflect on the remarkable progress and achievements of our Master of Human Resource Management (MHRM) program. Our department has worked tirelessly to ensure that our students are equipped with the knowledge, skills, and professional values required to thrive in today's competitive business environment.

A key feature of our program is the introduction of a Professional Uniform Code. This initiative underscores the importance of professionalism in the workplace, preparing our students to present themselves with confidence and discipline. The uniform code helps foster a culture of respect, responsibility, and readiness for corporate challenges, ensuring our graduates are poised for success.

Additionally, we have made significant strides in providing technical assistance through smartphones. With the increasing integration of technology in education, this initiative has allowed our students to access learning resources, research tools, and academic support in real time, enhancing the flexibility and accessibility of their studies. This technological support aligns with our commitment to research excellence, enabling students to engage in cutting-edge HR research and stay ahead of industry trends.

Our program also places a strong emphasis on management activities. We regularly organize workshops, seminars, and team-based projects that offer students hands-on experience in key HR functions, from recruitment and training to conflict resolution and performance management. These activities are designed to hone their strategic thinking, leadership skills, and decision-making abilities.

Above all, our program's focus on developing Human Resource Management skills ensures that students are not only versed in theoretical knowledge but also equipped with practical expertise. From understanding organizational behavior to mastering employee engagement strategies, we are committed to producing HR professionals who can effectively manage and lead in today's fast-evolving corporate landscape.

As the Head of Department, I am deeply proud of the strides we have made in enhancing the quality of our MHRM program. We remain committed to providing a holistic, forward-thinking education that prepares our students to be tomorrow's leaders in human resources.

Sincerely,

Dr.Mary Judith Reese Fernando

Associate Professor of Commerce & Coordinator of MHRM

Board of Studies Meeting – Department of Human Resource Management

Date: 31st January 2020

Time: 12 pm

Venue: Department of Human Resource Management

The Board of Studies Meeting for the Department of Human Resource Management was convened on 31st January 2020 at 12pm in the department. The meeting commenced with a prayer, followed by a warm welcome to all the esteemed members present.

Participants:

- Dr.C.L Jeba Melvin (University Nominee)
- Dr. Bini (Subject Expert)
- Ms.S. Maria Messiah Sherin (Alumnae)

The Parents Teachers Association conducted meetings regularly for all the parents and students of the department. The meetings were held respectively II MHRM on 24.03.2021.



Department Activities

- Webinar on Entrepreneurship Development phases was conducted on 20/12/2020. Mr. K. Dhanush Mathan was the resource person. II MHRM students were the beneficiaries.
- Outbound Training on Enhancing Win-Win skills in management at Sathya resort on 11/01/2020. I & II MHRM students were the beneficiaries.

MOOC Course Result – November 2020

Name of the paper: Entrepreneurship and IP Strategy

Duration: From September to November / No of Weeks 8
Weeks

S.NO	Reg No	Student Name	Status
1	20SPHR04	DENSIYA A	Pass
2	20SPHR07	GOMATHI R	Pass
3	20SPHR18	MUTHU SANTHIYA S	Pass
4	20SPHR21	NIVETHA A	Pass

SUMMER INTERNSHIP

Register No.	Names	INTERNSHIP TITLE
19SPHR01	CHRISTEENA MASCARENHAS A	A study on employee welfare based on factories act with special reference to Maris Associates Private limited, Thoothukudi
19SPHR03	GOWRI @ ASWINI G	A study on Performance and Reward Management in Arvinth Auto Agency, Thoothukudi
19SPHR04	INFANTA MOTHA T	A study on Performance Appraisal with special reference to Maris Associates Pvt ltd- Thoothukudi
19SPHR05	MARIA JEROSLIN SNOW J	A study on effectiveness of recruitment and selection process of tuticorin logistic Pvt Ltd, Thoothukudi.
19SPHR06	MARIESWARI P	A study on employee motivation with special reference to Maris Associates private limited, Thoothukudi
19SPHR08	PRABA SHAMILI A	A study on employee retention of Arvinth Auto Agency -Hero Motocorp at Thoothukudi
19SPHR09	RAJA TAMIL SELVI A	A study on Training and Development programme with special reference to Maris Associates private limited Thoothukudi
19SPHR10	SELVA CINTHANA S	A study on job satisfaction of employees in Annai jewellers private limited company,Tuticorin.
19SPHR11	SHALINI M	A study on induction and orientation programme in Edify solutions, Thoothukudi
19SPHR12	SHANMUGAPRIYA T	A study on the impact of employee perception towards hr practices in mani india technologies Pvt Ltd at Kovilpatti
19SPHR13	SHERINA W	A study on promotion and reward policy in Maris associates limited

PROJECT

Register No.	Names	Project Title
19SPHR01	CHRISTEENA MASCARENHAS A	A study on effectiveness of training and development and its impact on employees performance with special reference to Arvinth auto agency - Hero Motocorp - Thoothukudi
19SPHR03	GOWRI @ ASWINI G	A study on Team Synergy among employees in Sri Kannapiran limited company, Coimbatore
19SPHR04	INFANTA MOTHA T	A study on Time Management with special reference to Arvinth auto agency -Hero Motocorp -Thoothukudi
19SPHR05	MARIA JEROSLIN SNOW J	A study on effect of motivational factors on the performance of the employee in Annai jewellers private limited company, Tuticorin
19SPHR06	MARIESWARI P	A study on employee involvement towards their job with special reference to aravind auto agency- Hero Motocorp, Thoothukudi
19SPHR08	PRABA SHAMILI A	A Study on Stress Management among Employees in Annai jewellers private limited company at Tuticorin
19SPHR09	RAJA TAMIL SELVI A	A Study on Conflict Management with special reference to Arvinth auto agency -hero motocorp -Thoothukudi
19SPHR10	SELVA CINTHANA S	A Study on Employee engagement in celebrity Saravana Stores, Chennai.
19SPHR11	SHALINI M	A Study on effective communication between employer and employee with special reference to Annai Jewellers, Thoothukudi
19SPHR12	SHANMUGAPRIYA T	A study on employee relationship management in u call automobile at Chennai
19SPHR13	SHERINA W	A study on employee satisfaction through TQM approach in Kalimark bovonto at Vallanadu

PASS PERCENTAGE

I MHRM	100%
II MHRM	100%

PLACEMENT

Name of the Students Placed	Package Received (per annum)	Name of the Employer
Mariya Bowtha Sagan P	1,40,000	DOXA Infotech Software, Thoothukudi
Reshma S	1,20,000	DOXA Wallet, Thoothukudi
Amala Joe Praveena J	1,20,000	St. Mary's College (Autonomous), Thoothukudi
Mary Helen Ashmi	96,000	Sasha Perfect Services, Thoothukudi